

Pupil Premium Action Plan 2014-2015 Spending Summary

Ref	Action & Tasks	Lead staff	Estimated year end spending	Brief description on major spending for each cost centre.
a.	New Assistant Head teacher post with Pupil Premium responsibility.	GP	£6,200	Assistant Head teacher has been responsible for Pupil Premium funding. Roles have included monitoring spending, tracking achievement, leading HLTA's and Pupil Premium Champions. Weekly feedback given to Head Teacher. Reported to Governors at each C&P and FGB meeting.
b.	Teaching Staff x5 (Pupil Premium Champions)	PH	£12,000	Pupil Premium Champions have worked at individual student level. Each Champion monitored individual student progress, behaviour, attendance and attitude to learning. The Champion provided regular feedback to Assistant Head teacher and maintained a record of interventions put in place for students.
c.	Support Staff – 2 HLTAs Emma Leeder and Margot McSwiney	PH	£34,000	HLTA's timetables were drawn up to work with PP students mainly in year 10 and 11. One to One intervention and small group work allowed students to work with the HLTAs inside and outside lessons. They organised revision sessions and ran the morning Breakfast Club that was used mainly by year 7 and 8 PP students.
d.	Pupil Premium Champions Bidding Pot	PH	£17726.40	The bidding pot was set up so the 5 PP champions (one attached to each year group) had a fund of money they could use for their interventions. The money was used for exam mind-set workshops (Yr11) literature trip (Yr 10) confidence building trip (Yr9) Team building and confidence experiences (Yr 8) STEM project – Bridge to the Future (Yr8) Team building and confidence workshop (Yr7) maths on line programme aimed at KS3. £10,000 of the Pupil Premium bidding pot was spent so that 10 year 7 students and 10 year 8 students could attend the summer school for the first two weeks of the school holiday.
e.	Additional Pupil Premium staffing e.g. concessions/Social and emotional support – e.g. Counsellors/ Motivational speakers	PH	£851.00	The money was mainly spent on a 'Worth it' project – aimed at certain PP students that had low self-esteem and often poor behaviour.

f.	Year 7 Teaching and Learning mentoring	PH	£379.57	Year 7 students with low reading levels were bought an appropriate book of their choice and, with the aid of the HLTA, were given time to read the book in registration.
g.	Strategic Year 11 Intervention	PH SG TR	£6463.89	Small group intervention from an outside tutor in English. A maths grade raiser day, targeted at PP students but also included other students, ran during the Easter holidays. Laptops were purchased for the HLTA's to aid their planning of sessions with the Year 11 students. Additional practical activities for GCSE PE included 8 PP students learnt how to climb – these practical scores went towards their GCSE grades. 5 Year 11 students went to Loughborough College one day a week to complete a Hair and Beauty or a Car Mechanics course. Alternative education was provided to a student through the Loughborough Inclusion Partnership.
h.	Intensive intervention support for Y7-10 Pupil Premium students.	PH HoD	£11,930.64	PP students were bought appropriate maths equipment including calculators and geometry sets. Taxis were made available to students who were struggling to get to school on time due to difficult circumstances at home. Students were purchased music lessons to help them learn a new skill. Stationery was purchased for PP students who didn't have it. 8 Year 10 students accessed alternative education at Loughborough College one day a week.
i.	One-to-one tutoring Yr11	PH	£6741.34	Maths and English one to one given to students in Years 10 and 11 to increase their progress and attainment.
j.	Coaching/ Mentoring	PH EL MM	£2219	A Relate counsellor has been used to support PP student's social and emotional well-being. The PP Champion for Year 10 has been on a course focussing on enabling students to achieve their full potential.
k.	Careers Support	AV	£3508.95	Contribution towards the new careers and intervention room. Careers interviews given to all Year 11, 10 and 9 PP students. Support given for Year 11 PP students with college/higher education applications. LEBC used for work experience placements for year 10 students during the summer term.
l.	Breakfast Club	PH	£1387.44	Students were given the opportunity to attend Breakfast Club. 10 students from Year 7 and 8 regularly attended Breakfast Club. This gave them an opportunity to eat properly before school. They played literacy and numeracy games after breakfast before school started.
m.	Cultural Visits University Trips Transport	PH HoD	£6770.80	Year 11 and Year 10 PP students completed a GCSE Geography field trip for their coursework. Financial contributions were made towards students on the French exchange trip, an English trip and the rewards trip at the end of the year to Alton Towers or Drayton Manor. 20% contribution was paid towards PE fixtures transport costing.

n.	'Fresh Start' Literacy Course	SG	£2224.22	Students from Year 7 and 8 with low prior attainment in English completed a Fresh Start course for the year. This was mainly paid for from the 'Catch up Funding' pot and supported by PP funding. Resources and training were supplied. To improve literacy and the passion for reading and writing Bali Rai, a children's Author, was invited in and ran workshops throughout the day targeted at students including Pupil Premium students.
o.	Effective feedback. Devise, introduce and monitor Marking and Feedback policy	GP SG	£959	Effective marking and differentiation course for languages staff. Internal CPD given to improve the marking and feedback. NQT's received additional training working with specialist groups.
p.	Tracking system for Pupil Premium students	CR	£700	Students' academic performance is tracked via Datasec. 20% is paid via the Pupil Premium funding.
q.	Celebrating Achievement	PH	£219.90	Prizes and rewards were given to PP students for achievements throughout the year. Year Heads also used their budgets for rewards and prizes
r.	Revision Guides, text books and revision software	PH	£5369.58	Pupil Premium students from Year 10 and 11 were given revision guides at either a reduced cost or for free. Additional text books for first time teaching of GCSE courses were partially funded through PP (25%). GCSE Pod was purchased and used with over 5000 podcasts streamed by students, including PP students, in the build up to the exams.
s.	Specialist Equipment (all subjects)	PH	£4092.72	Contributions were made to improvements in the drama department to aid the school production that included PP students. PP students also benefited from using the equipment within drama lessons. PE clothing was purchased for those who couldn't afford it. Design equipment purchased to aid students with Product Design coursework – a large proportion of students were PP.
t.	Technology (including mobile devices)	PH	£8417.59	PP students with specific learning difficulties have been given access to tablets to take into lessons to help them with their learning. 25% payment towards Mac computers in Music. Iboard touch purchased to increase engagement and variety of teaching styles. Electronic Spellcheckers used in English to improve the spelling of students.
u.	VLE – development of the Pupil Premium area	PH DG	£2012.50	New School Learning Environment purchased (FrogLearn) – partially funded through PP.
v.	Specific software packages e.g. SAM Learning	PH HoD	£2899.50	Mint Class purchased so that students who receive PP funding as well as SEN and medical needs are easily identifiable. Teachers can use the seating charts to help teaching and behaviour management.
w.	Screening	SA	£715	Students have been assessed for exam concession entitlements.

x.	Parent sessions	PH	£631.90	Parent sessions were put on for all parents of PP students. 'Commit to Success' intervention parents session.
y.	Exam packs / materials	JT	0	
z.	Pupil Premium Reserve	PH	0	
aa.	Uniform	JH	£2499.88	All PP students are entitled to support with buying uniform.
bb.	Attendance	SM	£5000	Access Education Solutions consultancy support has been purchased to deal with attendance issues.
cc.	Hub	SM	£2604.75	All PP students are entitled to free use of the schools after school homework club – the 'Hub.'
Total Spent			£148,525.17	